

APPROVED MINUTES

BOARD OF EDUCATION • ROOSEVELT, NEW YORK

ROOSEVELT UNION FREE SCHOOL DISTRICT • TOWN OF HEMPSTEAD • NASSAU COUNTY

www.rooseveltufsd.org

PLANNING MEETING

ROOSEVELT HIGH AUDITORIUM

THURSDAY, DECEMBER 3, 2015

“The Mission of the Roosevelt Union Free School District is to educate the whole child to excel, thereby ensuring achievement for all. Failure is Not an Option”

The Planning Meeting of the Roosevelt Union Free School District Board of Education was held on **Thursday, December 3, 2015** at the Roosevelt High School, 1 Wagner Avenue, Roosevelt, New York 11575

I. CALL TO ORDER

The Board of Education Meeting was called to order by Board President, Robert Summerville at 3:20 p.m.

II. DETERMINATION OF QUORUM

The following members of the Board were present:

Robert Summerville, Board President

Willa Scott, Vice President

Charlena H. Croutch, Trustee

Wilhelmina Funderburke, Trustee

Alfred T. Taylor, Trustee *late*

Lenore Pringle, District Clerk

The following school administrators were present:

Marnie Hazelton, Interim Superintendent of Schools

Dr. Robert Brisbane, Assistant Superintendent for Human Resources and Professional Development

Greg Hamilton, Assistant to the Superintendent for School Services

Trevá Patton, Interim Assistant to the Superintendent for Secondary Education

Lyne Taylor, Assistant Superintendent for Business and Finance

Michele Van Eyken, Acting Assistant to the Superintendent for Elementary Education

III. MOTION TO CONVENE IN EXECUTIVE SESSION**TIME:** 3:22 pm

For discussing the following:

- Matters of personnel concerning “suspension, appointment, employment history of a particular person, and/or settlement agreement(s)”

MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 4**NAY: 0****ABSTAIN: 0****IV. CALL TO ORDER****TIME:** 5:24 pm**V. MOTION TO RECONVENE IN REGULAR SESSION****MOTION BY: C. Croutch SECOND BY: W. Funderburke YEA: 5****NAY: 0****ABSTAIN: 0****VI. PLEDGE OF ALLEGIANCE****VII. SUPERINTENDENT’S REPORT**

- Pupil Personnel Services ~ *Dr. Dionne Wynn, Director*
- School Services ~ *Greg Hamilton, Assistant to the Superintendent for School Services*

VIII. RESOLUTIONS FOR ACTION *pages 5-7*

- A.** Organizational Items
 - 1. Settlement Agreement
- B.** Curriculum and Instruction
 - 2. Consultant Service
- C.** Business
 - 3. Budget Transfers
- D.** Human Resources & Professional Development
 - Schedule A: Certified Staff Resolutions

RESOLUTIONS FOR DISCUSSION *pages 8-27*

- A.** Organizational Item
 - 1. Adoption of Policy 7513 and 7521
 - 2. Approval of Board Minutes
 - 3. Out of State Conference
- B.** Curriculum and Instruction
 - 1. Approval of CSE Minutes
 - 2. Out of State Conference
 - 3. Out of State Field Trip
 - 4. Consultant Service Agreement
- C.** Business
 - 1. Budget Transfers
 - 2. Consultant Services
- D.** Human Resources & Professional Development
 - Schedule A: Certified Staff Resolutions
 - Schedule B: Classified Staff Resolutions
 - Schedule C: Extra Duty Stipends
 - Schedule E: Substitute Teachers
 - Schedule F: Adult Education
- E.** School Services
 - 1. Item Disposal

X. QUESTIONS/COMMENTS FROM THE PUBLIC ON ACTION ITEMS ONLY

At this time, the public is given the opportunity to address the Board of Education on **ACTION ITEMS ONLY**. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board **once**, for a maximum of **three (3) minutes**.

INDIVIDUAL ITEMS FOR ACTION**A. ORGANIZATIONAL ITEMS****1. SETTLEMENT AGREEMENTS**

- a. **BE IT RESOLVED**, that the Board of Education herewith approves the settlement of litigation commenced by a particular former employee of Roosevelt Union Free School District and approves the Settlement Agreement and General Release dated November 5, 2015, said Settlement Agreement and General Release was reviewed by the Board of Education in Executive Session.

MOTION BY: A. Taylor SECOND BY: W. Funderburke YEA: 3
R. Summerville & A. Taylor NAY: 2
ABSTAIN: 0
MOTION PASSED

B. CURRICULUM & INSTRUCTION**1. CONSULTANT SERVICES AGREEMENT**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Culture Play**. Culture Play will provide the following:

- Assist Students with STEM in Curriculum
- Design a Digital Elevation Model (DEM) of Long Island
- Develop Interdisciplinary Curriculum
- Professional Development for Teachers, Administrators and Students

Total expenses to the District not to exceed \$90,240.00

Funding Source: Title II Part B Math & Science F2110-469-16-0294

ITEM TABLED NOVEMBER 19, 2015 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: _____ SECOND BY: _____ YEA: _____
NAY: _____
ABSTAIN: _____
REMAIN TABLED

C. BUSINESS

1. BUDGET TRANSFERS

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO			
Account Code	Description	Beginning Balance	Transfer Amount	Ending Balance	Account Code	Description	Transfer Amount	Account Balance
A2110.520-09-0000	Additional Enrollment	\$ 20,000.00	\$ 15,000.00	\$ 5,000.00	A2110.130-07-RCVR	Middle School RCVR Salaries	\$ 15,000.00	\$ 15,000.00
A2110.520-09-0000	Additional Enrollment	\$ 5,000.00	\$ 5,000.00	\$ 0	A2110.520-07-RCVR	Middle School RCVR Instructional Supplies	\$ 5,000.00	\$ 5,000.00
A9010.800-09-0000	Fringe Benefits-ERS	\$ 91,441.00	\$ 90,000.00	\$ 1,441.00	A2110.469-07-RCVR	Contractual Services MS RCVR	\$ 90,000.00	\$ 90,000.00
A9020.800-09-0000	Fringe Benefits-TRS	\$ 97,500.00	\$ 90,000.00	\$ 7,500.00	A2110.469-07-RCVR	Contractual Services MS RCVR	\$ 90,000.00	\$ 90,000.00
TOTAL		\$213,941.00	\$200,000.00	\$13,941.00			\$ 200,000.00	\$ 200,000.00

MOTION BY: W. Funderburke **SECOND BY:** W. Scott YEA: 4
NAY: 0
ABSTAIN: 1

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT**SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

1. CERTIFIED STAFF RESIGNATION

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

Name: Farnum, Shawn
Position: Principal
Location: Roosevelt High School
Effective: January 13, 2016

ITEM TABLED NOVEMBER 19, 2015 – PENDING FURTHER DISCUSSION

MOTION TO UNTABLE

MOTION BY: _____ **SECOND BY:** _____ **YEA:** _____
NAY: _____
ABSTAIN: _____
REMAIN TABLED

RESOLUTIONS FOR DISCUSSION**A. ORGANIZATIONAL ITEMS****1. POLICY 7513 UPDATE ADOPTION – ADMINISTRATION OF MEDICATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “**revisions**” to Policy 7513 – Administration of Medication.

Move to: Individual Agenda_____

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby acknowledges the Adoption of the “**revisions**” to Policy 7521 – Administration of Medication.

Move to: Individual Agenda_____

2. APPROVAL OF BOARD MINUTES

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the minutes for the following months:

*October 15, 2015 ~ Planning Meeting

*October 22, 2015 ~ Action Meeting (revised)

Move to: Consent Agenda

3. OUT OF STATE CONFERENCE

- a. **BE IT RESOLVED**, that the Board of Education hereby approves the out of state **American Association of School Administration National Conference on Education 2016** trip for Ms. Marnie Hazelton, **Interim Superintendent** to be held in Phoenix, Arizona, on Wednesday, February 11, 2016 through Saturday February 15, 2016. **Total not to exceed \$2, 000.00.**

Appropriation in Budget: A1240.405-09-0000

Appropriation in Budget: A1240.406-09-0000

Move to: Consent Agenda

B. CURRICULUM & INSTRUCTION**1. APPROVAL OF COMMITTEE ON SPECIAL EDUCATION MINUTES**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Committee on Special Education Classification and Placement Report for the period of November 2015.

Move to: Consent Agenda

2. OUT OF STATE CONFERENCE

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state Professional Development Conference, **2016 National Title I Conference**, for Mr. Desmond Poyser to be held in Houston, Texas January 27- 31, 2016. **Total expenses to the District not to exceed \$2,259.00.**

Funding Source: Title I -- F 2110-406-16-0021

Move to: Individual Agenda

3. OUT OF STATE FIELD TRIP

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the out of state field trip on **Thursday, March 17, 2016** for the **Ulysses Byas School 3rd grade class** to **Liberty Science Center, Jersey City, NJ**. **Cost to the District not to exceed \$800.00.**

Appropriation in Budget: A5510.438-04-0000

Move to: Consent Agenda

4. CONSULTANT SERVICES AGREEMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent. The Board of Education hereby approves **Audrey Cohan, Ed.D.**, independent consultant, in order to provide English as a New Language (ENL) Consultant Services and Teachers Professional Development for the 2015-2016 school year. Payment should not to exceed more than \$10,000 per year.

**Funding provided by the Title III and Immigrant Grants
F 2110-469-16-0293 and F 2110-469-16-0149**

Move to: Individual Agenda

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and **Education Development Center (EDC)**. EDC will provide the following:

- Increase middle school teachers mastery of NYS CCLS
- Help teachers to connect science to students' lives by using Inquiry-Based Learning
- Implement new knowledge and skills in teacher classroom and enrich their existing curriculum
- Increase student motivation and achievement outcomes by an enriched curriculum and an afterschool Science Apps Academy.

Total expenses to the District not to exceed \$21,000.00

Funding Source: Title II Part B Math & Science F 2110-469-16-0294

Move to: Individual Agenda

C. BUSINESS**1. BUDGET TRANSFERS**

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfer:

TRANSFERRED FROM					TRANSFERRED TO			
Account Code	Description	Beginning Balance	Transfer Amount	Account Balance	Account Code	Description	Transfer Amount	Account Balance
A2280.491-09-0000	BOCES Occupational Education	\$ 32,000.00	\$ 14,500.00	\$ 17,500.00	A1430.469-09-0000	Contractual Services HR	\$ 14,500.00	\$ 21,441.95
TOTAL		\$ 32,000.00	\$ 14,500.00	\$ 17,500.00			\$ 14,500.00	\$ 21,441.95

Move to: Individual Agenda

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the following budget transfers:

TRANSFERRED FROM					TRANSFERRED TO			
Account Code	Description	Beginning Balance	Transfer Amount	Account Balance	Account Code	Description	Transfer Amount	Account Balance
A1680.491-09-0000	BOCES Tech Services	\$ 20,000.00	\$ 20,000.00	\$ 0	A1620.418-09-0000	Telephone	\$ 20,000.00	\$ 21,058.09
A2815.160-04-0000	Ulysses Byas Nurse	\$ 63,761.82	\$ 7,800.00	\$ 55,961.82	A2815.160-05-0000	Washington Rose Nurse	\$ 7,800.00	\$ 7,800.00
A9010.800-09-0000	Fringe Benefits-ERS	\$101,441.00	\$ 50,000.00	\$ 51,441.00	A2010.150-09-0000	Curriculum Admin. Salaries	\$ 50,000.00	\$191,441.00
A9020.800-09-0000	Fringe Benefits-TRS	\$147,500.00	\$ 50,000.00	\$ 97,500.00	A2010.150-09-0000	Curriculum Admin. Salaries	\$ 50,000.00	\$197,500.00
TOTAL		\$332,702.82	\$127,800.00	\$204,902.82			\$127,800.00	\$ 417,799.09

Move to: Individual Agenda

2. CONSULTANT AGREEMENT

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the Consultant Service Agreement between Roosevelt Union Free School District and Seneca Consulting regarding the Affordable Care Act for the District.

Appropriation in Budget: A1430.469-09-0000

Move to: Individual Agenda

D. HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT*****MOTION FOR ACTION*******SCHEDULE A****CERTIFIED STAFF RESOLUTIONS**

All fingerprint and background checks have been satisfactorily completed.

1. CERTIFIED APPOINTMENTS

- a. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary replacement appointment of the **Clark, Shikema**:

Tenure Area:	Special Education K-6
Date of Commencement:	December 18, 2015
Date of Expiration:	December 18, 2019*
Certification:	Students with Disabilities 1-6
Salary for 2015-2016:	MA Step 2 \$60,684.00

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2250.120-04-AIG2 (General Fund)

- b. BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary replacement appointment of the **Williams, Pamela**:

Tenure Area:	Special Education K-6
Date of Commencement:	December 18, 2015
Date of Expiration:	December 18, 2019*
Certification:	Students with Disabilities 1-6
Salary for 2015-2016:	BA Step 5 \$61,675.00 (pro-rated)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2250.120-02-AIG2 (General Fund)

MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 5
NAY: 0
ABSTAIN: 0
MOTION PASSED

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Abrevanel, Veronica**:

Tenure Area:	Bilingual Elementary Teacher
Date of Commencement:	January 4, 2016
Date of Expiration:	January 4, 2020*
Certification:	Bilingual Education Extension/Childhood Education 1-6
Salary for 2015-2016:	MA Step 3 \$62,878.00 (pro-rated)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2110.120-04-AIG2 (General Fund)

Move to: Individual Agenda

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the probationary appointment of the **Wilson, Katina**:

Tenure Area:	Teaching Assistant
Date of Commencement:	December 18, 2015
Date of Expiration:	December 18, 2019*
Certification:	Teaching Assistant Level 1
Salary for 2015-2016:	Step 10 \$35,718.00 (pro-rated)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Appropriation in Budget: A2250.162-09-0000 (General Fund)

Move to: Individual Agenda

2. CERTIFIED STAFF AMENDMENTS**CLASSIFIED STAFF APPOINTED -09/10/2015**

i. Name: Mendoza, Teresa
 Position: ENL Teacher
 Certification: ESOL
 Reason: Increased Student Enrollment
 Location: Roosevelt HS
 Effective: September 16, 2015
 Tenure Date: September 16, 2019
 Salary: MA Step 6 \$68,889.00

Appropriation in Budget: A2110.130-08-0000 (General Fund)

Ms. Mendoza was previously tenured at the Hempstead UFSD

MOTION BY: W. Scott SECOND BY: W. Funderburke

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Mendoza, Teresa**:

Tenure Area: ENL Teacher
 Date of Commencement: **October 26, 2015**
 Date of Expiration: **October 26, 2019***
 Certification: ESOL
 Salary for 2015-2016: **MA Step 12 \$84,133.00 (pro-rated)**

Appropriation in Budget: A2110.130-08-0000 (General Fund)

Ms. Mendoza was previously tenured at the Hempstead UFSD

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Move to: Individual Agenda

ii.	Name:	Mejia, Giancarlo
	Position:	School Counselor (Master Scheduler)
	Certification:	School Counselor
	Location:	Roosevelt High School
	Replaces:	Patricia Aliperti
	Effective:	September 16, 2015
	Tenure Date:	September 16, 2019
	Salary:	MA Step 1 \$59,730.00

Appropriation in Budget: A2810.155-08-0000 (General Fund)

MOTION BY: A. Taylor **SECOND BY:** W. Funderburke **YEA:** 3
 W. Scott **NAY:** 1
 R. Summerville **ABSTAIN:** 1
MOTION PASSED

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Mejia, Giancarlo**:

Tenure Area:	School Counselor (Master Scheduler)
Date of Commencement:	September 11, 2015
Date of Expiration:	September 11, 2019*
Certification:	School Counselor
Salary for 2015-2016:	MA Step 1 \$59,730.00

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

iii. Name: Duran, Nevys
Position: ENL Teacher
Certification: ESOL
Reason: Increased Student Enrollment
Location: Roosevelt HS
Effective: September 16, 2015
Tenure Date: September 16, 2019
Salary: BA Step 1 \$54,108.00.00

Appropriation in Budget: A2110.130-08-0000 (General Fund)

MOTION BY: W. Funderburke

SECOND BY: A. Taylor

YEA: 5

NAY: 0

ABSTAIN: 0

MOTION PASSED

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the amend probationary appointment of the **Duran, Nevys**:

Tenure Area: ENL Teacher
Date of Commencement: **October 26, 2015**
Date of Expiration: **October 26, 2019***
Certification: ESOL
Salary for 2015-2016: **BA Step 2 \$54,952.00.00 (pro-rated)**

Appropriation in Budget: A2110.130-08-0000 (General Fund)

**In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.*

Move to: Individual Agenda

3. CERTIFIED STAFF LEAVE REQUEST

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following certified faculty member:

Name: Casteneda, Annie
 Position: Teaching Assistant
 Location: High School
 Effective: October 16, 2015-October 23, 2015 paid leave
 October 26, 2015-November 2, 2015, unpaid leave
 Reason: FMLA/ Family Illness

Name: Genova, Laura
 Position: Speech Teacher
 Location: Centennial ES
 Effective: November 19, 2015-January 4, 2016 paid leave
 Reason: FMLA/Illness

Name: Gorousingh, Julia
 Position: Elementary Teacher
 Location: Washington Rose ES
 Effective: December 7, 2015-February 11, 2016 paid leave
 February 12, 2016-March 31, 2016 unpaid leave
 Reason: FMLA/Maternity

Name: Jackson, Carmen
 Position: Family and Consumer Science Teacher
 Location: High School
 Effective: October 14, 2015-January 1, 2016 paid leave
 Reason: FMLA/Illness

Name: Jackson, Cassandra
 Position: Interim Assistant Principal
 Location: High School
 Effective: October 15, 2015- December 15, 2015 paid leave
 Reason: FMLA/Illness

Name: Joosten, Tracy
 Position: Elementary Teacher
 Location: Ulysses Byas ES
 Effective: November 9, 2015- November 20, 2015 paid leave
 Reason: FMLA/Illness

Move to: Consent Agenda

4. CERTIFIED STAFF RESIGNATION

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following certified faculty member:

Name:	Dulin, Dashana
Position:	Special Education Teacher
Location:	Roosevelt HS
Effective:	December 20, 2015

Move to: Consent Agenda

SCHEDULE B
CLASSIFIED STAFF RESOLUTIONS

All fingerprint and background checks have been satisfactorily completed

1. CLASSIFIED STAFF APPOINTMENTS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name:	Gooding, Rochelle
Appointment:	Probationary
Position:	Community Services Information Assistant
Replaces:	Clifton Edwards
Location:	Central Administration
Effective:	January 4, 2016
Probationary Period:	January 4, 2016-July 3, 2016
Salary:	\$40,000.00 (pro-rated)

Funding Source: F2110.160-16-0021 (Title I Part A)

Move to: Individual Agenda

- b. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

i. Name:	Mayo, Jeremy
Appointment:	Probationary
Position:	Teacher Aide
Reason:	Open vacancy
Location:	Ulysses Byas ES
Effective:	January 4, 2016
Probationary Period:	January 4, 2016-July 3, 2016
Salary:	Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

Move to: Individual Agenda

(CONTINUED HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT)

- ii. Name: Hall, Andrea
 Appointment: Probationary
 Position: Teacher Aide
 Reason: Open vacancy
 Location: Washington Rose ES
 Effective: January 4, 2016
 Probationary Period: January 4, 2016-July 3, 2016
 Salary: Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

Move to: Individual Agenda

- iii. Name: Anderson, Lesa
 Appointment: Probationary
 Position: Teacher Aide
 Reason: Open vacancy
 Location: Middle School
 Effective: January 4, 2016
 Probationary Period: January 4, 2016-July 3, 2016
 Salary: Step 1 \$21,626.00 (pro-rated)

Appropriation in Budget: A2250.163-09-0000 (General Fund)

Move to: Individual Agenda

- c. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

i. Name: Posada, Aldalis
 Appointment: Probationary
 Position: Security Aide/10 month position
 Replacing: Jose Mejia
 Location: High School
 Effective: January 4, 2016
 Probationary Period: January 4, 2016-July 3, 2016
 Salary: \$19.53/hour

Appropriation in Budget: A1622.160-09-0000 (General Fund)

Move to: Individual Agenda

ii. Name: Kingsberry, Steven
 Appointment: Probationary
 Position: Security Aide/10 month position
 Replacing: Desmond Ellis
 Location: Washington Rose ES
 Effective: January 4, 2016
 Probationary Period: January 4, 2016-July 3, 2016
 Salary: \$19.53/hour

Appropriation in Budget: A1622.160-09-0000 (General Fund)

Move to: Individual Agenda

- d. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Johnson, Timothy
Position: Substitute Cleaner (part-time)
Effective: January 4, 2016
Salary: \$11.25 /hourly

Appropriation in Budget: A1620.164-09-0000

Move to: Individual Agenda

- e. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following classified staff member:

Name: Wheaton, Gail (retiree)
Position: Substitute Clerical (part-time)
Effective: January 4, 2015
Salary: \$15.50 /hourly

Appropriation in Budget: A2010.164-09-0000

Move to: Individual Agenda

2. CLASSIFIED STAFF RESIGNATIONS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the resignation of the following classified staff members:

Name: Johnson, Rashaad
Position: Teacher Aide
Location : Middle School
Effective: November 22, 2015

Name: Woods, Akeem
Position: Teacher Aide
Location : Centennial ES
Effective: November 22, 2015

Name: Bates, Gwendolyn
Position: Teacher Aide
Location : Centennial ES
Effective: November 22, 2015

Name: Torres, Martin
Position: Teacher Aide
Location : Centennial ES
Effective: November 22, 2015

Move to: Consent Agenda

3. CLASSIFIED STAFF LEAVE REQUEST

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the leave request of the following classified staff members:

Name: McKelvey, David
Position: Cleaner
Location: High School
Effective: September 11, 2015-September 16, 2015 paid leave
September 17, 2015-TBD unpaid leave
Reason: FMLA/ Illness

Move to: Consent Agenda

SCHEDULE C
EXTRA DUTY STIPEND

All fingerprint and background checks have been satisfactorily completed

1. EXTRA DUTY STIPENDS

- a. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the following individual for Website Building Directors for the 2015-2016 school year. The stipend is \$810.00.

<u>Name</u>	<u>Location</u>
Charles Brown, Daphne	Ulysses Byas ES
Rivera, Nicole	Washington Rose ES
Verstrate, Alexander	Middle School
Isom, Vivian	High School

Appropriation in Budget: A2859.158-04/05/07/08-0000 (General Fund)

Move to: Individual Agenda

- b. BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty members for Homebound Instruction for the 2015-2016 school year. The rate of pay is the RTA contractual hourly rate of \$38.05.

<u>Name</u>	<u>Position</u>
Boben, Joyce	Teacher
Wallace, Denise	Teacher
Fils-Julien, Phara	Teacher
Abdullah-Washington, Yolanda	Teacher
Finch, Sheila	Special Education Teacher
Imbriano, Marie	Special Education Teacher
Menefee, Brenda	Special Education Teacher
Reid, Reeshemah	Special Education Teacher
Rivera, Nicole	Special Education Teacher
Rose, Charlotte	Special Education Teacher
Swanson, Regina	Special Education Teacher
Watson, Betsy	Special Education Teacher
Camen, Mia	Speech Teacher
Genova, Laura	Speech Teacher
Purismic, Seniha	Psychologist
Swinkin, Lidia	Psychologist

Appropriation in Budget: A2250.170-09-0000 (General Fund)

Move to: Individual Agenda

- c. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following individual for the Alternative Learning Academy for the 2015-2016 school year. The hourly rate of pay is \$22.21.

<u>Name</u>	<u>Position</u>
Henry, Nicole	Teaching Assistant

Appropriation in Budget: A2333.150-10-0000

Move to: Consent Agenda _____ Individual Agenda _____

SCHEDULE E

SUBSTITUTE TEACHERS

All fingerprint and background checks have been satisfactorily completed

1. SUBSTITUTE TEACHERS

- a. **BE IT RESOLVED**, that upon the recommendation of the Interim Superintendent, the Board of Education hereby approves the appointment of the following substitute teachers. The non- certified rate of pay is \$90.00 per diem and the certified rate of pay is \$110.00 per diem.

<u>Name</u>	<u>Rate</u>
Swinson, David	\$90.00
Schiavetta, Robert	\$110.00
Eredita, Philip	\$90.00

Appropriation in Budget: A2110.140-09-0000 (General Fund)

Move to: Consent Agenda

SCHEDULE F**ADULT EDUCATION/EMPLOYMENT PREPARATION IN EDUCATION****1. ADULT EDUCATION/EMPLOYMENT PREPARATION IN EDUCATION**

- a. **BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Board of Education hereby approves the appointment of the following certified faculty member as Adult Education Director. The rate of pay is \$50.00 per hour. Total hours not to exceed 12 hours per week.

Name

Bailey, Donna

Funding Source: F2340.151-16-1625 (Employment Preparation in Education)

Move to: Individual Agenda

E. SCHOOL SERVICES**1. ITEM DISPOSAL**

BE IT RESOLVED, that upon recommendation of the Interim Superintendent, the Board of Education hereby declares as surplus and authorizes disposal of the following items listed:

Asset ID	Serial #	Make	Model	Description	Acquisition Date*
20091153	N/A	N/A	N/A	Modular desk	1/1/2015
20141204	94F4M7T	Lexmark	X544	Printer	7/1/2010
20141295	3N61BKBQ227711F	Samsung	ML3051MD	Printer	7/1/2013
20093802	25C03509420HCX	Lexmark	C734n	Printer	9/8/2009
20095085	LPH36905	Xerox	Phaser 6200	Printer	N/A
20090035	87230300816	Syntax	LT32HVE	Monitor	1/1/2009
20090036	87230300816	Syntax	LT32HVE	Monitor	1/1/2009
20090805	4KJ4121	Dell	PowerEdge	Server	1/1/2007
20093786	0036126	Mitsubishi	XD221U	Projector	7/1/2009
20121781	KM3F860136L	Epson	Powerlite 83+	Projector	N/A
20121278		IBM	ThinkPad	Laptop	N/A
20121274		IBM	ThinkPad	Laptop	N/A
20121307		IBM	ThinkPad	Laptop	N/A
20121296		IBM	ThinkPad	Laptop	N/A
20121309		IBM	ThinkPad	Laptop	N/A
20121303		IBM	ThinkPad	Laptop	N/A
20121291		IBM	ThinkPad	Laptop	N/A
20121300		IBM	ThinkPad	Laptop	N/A
20121308		IBM	ThinkPad	Laptop	N/A
20121305		IBM	ThinkPad	Laptop	N/A
20121306		IBM	ThinkPad	Laptop	N/A

20121280	IBM	ThinkPad	Laptop	N/A
20121296	IBM	ThinkPad	Laptop	N/A
20121288	IBM	ThinkPad	Laptop	N/A
20121283	IBM	ThinkPad	Laptop	N/A
20121292	IBM	ThinkPad	Laptop	N/A
20121297	IBM	ThinkPad	Laptop	N/A
20121302	IBM	ThinkPad	Laptop	N/A
20121301	IBM	ThinkPad	Laptop	N/A
20121299	IBM	ThinkPad	Laptop	N/A
20121220	IBM	ThinkPad	Laptop	N/A
20121221	IBM	ThinkPad	Laptop	N/A
20121219	IBM	ThinkPad	Laptop	N/A
20121286	IBM	ThinkPad	Laptop	N/A
20121279	IBM	ThinkPad	Laptop	N/A
20121287	IBM	ThinkPad	Laptop	N/A
20121304	IBM	ThinkPad	Laptop	N/A
20121284	IBM	ThinkPad	Laptop	N/A
20121250	IBM	ThinkPad	Laptop	N/A
20121238	IBM	ThinkPad	Laptop	N/A
20121225	IBM	ThinkPad	Laptop	N/A
20121276	IBM	ThinkPad	Laptop	N/A
20121253	IBM	ThinkPad	Laptop	N/A
20121275	IBM	ThinkPad	Laptop	N/A
20121255	IBM	ThinkPad	Laptop	N/A
20121226	IBM	ThinkPad	Laptop	N/A
20121224	IBM	ThinkPad	Laptop	N/A
20121272	IBM	ThinkPad	Laptop	N/A
20121281	IBM	ThinkPad	Laptop	N/A
20121264	IBM	ThinkPad	Laptop	N/A

Asset ID	Serial #	Make	Model	Description	Acquisition Date*
20121271		IBM	ThinkPad	Laptop	N/A
20121290		IBM	ThinkPad	Laptop	N/A
20121223		IBM	ThinkPad	Laptop	N/A
20121210		IBM	ThinkPad	Laptop	N/A
20121274		IBM	ThinkPad	Laptop	N/A
20121222		IBM	ThinkPad	Laptop	N/A
20121285		IBM	ThinkPad	Laptop	N/A
20121293		IBM	ThinkPad	Laptop	N/A
20121249		IBM	ThinkPad	Laptop	N/A
20121228		IBM	ThinkPad	Laptop	N/A
20121227		IBM	ThinkPad	Laptop	N/A

*Notes: the acquisition date may not be the date purchased, but the date captured in inventory.
The IBM ThinkPad laptops were donated to the District.*

Move to: Individual Agenda

XI. QUESTIONS/COMMENTS FROM THE PUBLIC

At this time, the public is given the opportunity to address the Board of Education. Please be mindful that all questions/comments must be directed to the Board of Education. Each speaker will be allowed to address the Board once, for a maximum of three (3) minutes.

XII. ADJOURNMENT**TIME: 8:05 pm**

MOTION BY: A. Taylor SECOND BY: C. Croutch YEA: 5
NAY: 0
ABSTAIN: 0

Next Board Meeting (Action)

Date: December 17, 2015

Time: 7:00 pm

SUPPLEMENTAL AGENDA

A. ORGANIZATIONAL ITEMS

1. FOIL APPEAL

- a. **BE IT RESOLVED**, that the Board of Education hereby denies the appeal with respect to a Freedom of Information Law request that was dated and received by the District on November 30, 2015.

MOTION BY: W. Scott

SECOND BY: W. Funderburke

YEA: 4

NAY: 0

ABSTAIN: 0

MOTION PASSED